

March 2025 Results Preview | Sector: Technology

Technology

Result Preview

Tempered expectations

We expect cautious FY26 guidance amid an uncertain backdrop. As we argued in our previous report ([https://bit.ly/3uLcKuL](#)), as mentioned, “Tier 1” has been stuck in the second gear, and clients are likely to be wait-and-watch mode. This is a natural response to the current macroeconomic environment, with other macroeconomic risks. The net result of this will be a sharp start to necessary discretionary spending, lagging FY25 revenue growth for most large-caps. The large-caps are likely to be the first to feel the impact of the slowdown. This is something that we would like to address: 1) Is there an upside risk to FY26 growth estimates? 2) Is there a downside risk? 3) What are the key drivers of growth? 4) What is the long-term possible of the trade war evolution and US/China macro scenario?

Is there upside risk to growth estimates? As shown in Exhibit 6, due to the current macroeconomic environment, we expect FY26 revenue growth to be 12% and Tech3 at +4% (stand still). This most likely entails an inferior FY26P vs. 12%FY25. However, if the macroeconomic environment improves in 3H/2025, the upside risk to FY26 estimates is limited.

Is the lower growth slowdown of the Tier 1 behemoths a concern? The growth rate is tempering, but we note that the NSE IT index growth rate is at 22% premium on the Nifty (3Q25 year agg at 29%/41%), and any re-rating is coming from the smaller firms.

Is further de-rating possible? We believe most large-caps are trading at 5-year average P/E levels. This is a concern.

All eyes now will be on FY25 guidance, we expect Infosys to guide for 2.50-3% CC growth for FY26, and expect HCLTech to lead and to be in a similar range. Tech Mahindra is likely to guide for 4.5% CC growth for FY26, and Persistent for 7.0% YoY, while EBIT and P&T are likely to grow at 7.5% and 5.7% YoY (all in 3H1 macro environment).

Cross-currency impact for 4Q: On an average, we expect ~50-60p cross-currency headwinds for our coverage on a sequential basis.

We also expect a 10-15% YoY decline in the USD/INR exchange rate range of -3.0% to +5.0% for 2025. This will be a significant tailwind for the Tier-1 pack, and flat QoQ CC. Revenue of Tier-2 players is expected to grow to the tune of -0.5% to +5.0% for 2025.

Growth expectations across our coverage

We expect WIND and TCS to report a revenue decline of 1.0% and 0.25% YoY, respectively, whereas HCLT is anticipated to show a 1.0% YoY decline. Tech Mahindra is likely to show a 1.0% YoY decline, and seasonal weakness in the P&T segment. Mindtree is likely to post a 0.5% QoQ revenue decline and 1.0% YoY growth. Persistent is likely to show a 1.0% YoY decline and 4.5% QoQ growth despite probably pain back in 3Q account spilling into 4Q.

Among mid-tier firms, we expect LTT to lead the pack with +15% cc QoQ revenue growth, followed by Persistent, and then TCS. Tech Mahindra and Infosys are likely to deliver ~4.0-4.5% cc QoQ growth, while Mphl could post 3.0% cc QoQ growth.

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IT Services: Holding ground; awaiting revival

- **The 2QFY26 earnings for IT services offered some respite on already beaten-down expectations. Half of the companies under our coverage exceeded revenue estimates (only 8% missed), while 75% met or beat our margin estimates (of the 12 companies that have reported so far). That said, questions around structural demand drivers remained unanswered.**
- **We did, however, see first steps toward an AI strategy being formed in pockets. Most notable was TCS, which announced a USD1b investment toward colocation data center (although we are yet to see any AI or IT services adjacencies in this); HCLTech began reporting AI-driven revenue contribution, whereas LTIM doubled down on its AI-for-everything strategy. These initiatives, however, remain more directional than revenue-accretive for now.**
- **We have argued before in our report dated 19th Sep'25 ([GenAI and IT Services: The waiting game](#)) that reducing IT services to an “AI laggard” basket is reductive. As with past technology cycles, platforms and services are built once hardware augmentation reaches diminishing marginal returns. Also, a new “consumer” technology takes 5-8 years to become enterprise-grade. For GenAI, we expect to be 18-20 months away (refer to Exhibit 9). Until then, we continue to prefer bottom-up plays with deal and earnings visibility in IT: HCLT and TECHM in large-caps and COFORGE in mid-tier. Our observations regarding the quarter are detailed below.**

Revenue beat the already low expectations, but questions about the turnaround remain unanswered

- The 2QFY26 earnings offered some respite, as expectations were already beaten down and the quarter was seasonally strong. Largely all large-cap companies managed to beat/meet revenue estimates, helped by steady deal ramp-ups. However, management commentary indicated that demand remains subdued, with no clear signs of a new spending cycle emerging.
- Seasonal tailwinds aside (such as HCLTech's P&P business in 3Q), the outlook for most companies is meek in 2H, as furloughs, productivity gains, and subdued discretionary spending could weigh on sequential momentum.
- **Among Tier-1 firms, HCLTech stood out**, raising its services revenue guidance on the back of strong deal wins, positioning it as the fastest-growing among the top four. **LTIMindtree** delivered a strong beat on both revenue and margins, prompting a 4–5% upgrade in our FY26/FY27 estimates. **Tech Mahindra** continued to guide for margin expansion and remains on track to deliver sustained earnings growth over the next few quarters.
- On the other hand, Infosys maintained the top end of its full-year guidance, indicating that growth recovery will be gradual, while TCS's commentary suggests a measured demand environment into 2H.
- Among mid-tiers, Persistent posted 4.4% QoQ CC growth in 2Q (above consensus). With a CQGR of ~4.5% over the next two quarters, PSYS should comfortably deliver ~17.5% YoY CC growth in FY26E. While this is a slight moderation from FY25 levels, it remains healthy in the current demand environment.
- **Coforge** continued to outperform (~6% QoQ CC), and we expect it to remain the growth leader within our coverage. While MphL's deal TCV was healthy, revenue conversion remains to be seen. We expect the Tier-2 pack to outpace Tier-1 peers.

When does demand come back? Our answer: when hardware settles down

- As we depict in Exhibit 9, service adoption has always lagged the product frontier. Today's services weakness mirrors earlier cycles (dotcom to app services, iPhone to enterprise cloud-native apps, consumer cloud to PaaS/SaaS), where **enterprises only ramped up spending once the cutting edge of hardware stabilized.**
- Where we are now: as shown in Exhibits 7 and 8, both LLMs and chips have continued to be augmented at exponential rates.
- We believe services demand could rebound as AI models and hardware advances begin to flatten. GPT-5's modest gains over GPT-4.1 are an encouraging sign. **When this stabilization sets in, enterprises will gain confidence to build durable tech stacks on top of the new AI layer, just as they did in past cycles.**

Is GenAI enterprise-grade? Not yet, but it could be in two years

- Although enterprises remain **eager to adopt AI**, most solutions are not yet enterprise-ready or reliable. As shown in Exhibit 9, there is generally a lag of 5-8 years before a new consumer technology becomes enterprise-ready. GenAI arrived in Nov'22, we believe enterprise adoption is another ~18 months away.

Currency a major contributor to margin gains in the quarter

- Margins broadly met or beat expectations this quarter, largely aided by favorable currency movement, pyramid rationalization, SG&A efficiencies, and utilization gains. INR depreciation against the USD provided a sharp translation benefit across the board (refer to Exhibit 4). Of the 12 companies reported so far, ten reported a QoQ improvement in EBIT margins.
- However, 2HFY26 may see renewed pressure as wage hikes kick in, and furloughs and large-deal ramp-ups play out. Pricing pressures in a muted demand environment and ongoing deflationary trends could further weigh on profitability. In addition, **the GenAI curve remains margin-dilutive in the near term as investments are ramping up**, but monetization is yet to follow.
- If USD/INR stabilizes near current levels, incremental margin expansion could prove difficult. **We expect margins to remain largely flat over the next 18–24 months across the industry.**

Margins a key risk over the next 2-3 years, as seen from earlier cycles

- Between FY15 and FY19, large-cap IT vendors saw a steady increase in fixed-price contracts – Infosys's mix rose from 41% to 53%, HCLT from 44% to 49%, and Wipro from 49% to 59%. This coincided with decelerating revenue growth, while most other external factors (currency, macro, etc.) remained broadly stable. Importantly, sector EBIT margins dipped ~150bp over these four years, **suggesting that the pivot to fixed-price models carried a clear margin drag.**
- As seen in Exhibit 11, the industry was hiring in line with revenue growth, and employee productivity basically flatlined in these years.
- If the industry is to avoid this fate again, hiring has to be somewhat decoupled from revenue growth; this should increase revenue per employee and defend margins.

Outlook: Absence of near-term catalyst may cap re-rating

- While 2QFY26 results were better than feared, the broader structural questions persist: when will discretionary tech budgets recover, and can GenAI spending move beyond pilot stages into scaled implementations?
- We remain *underweight* on the sector, as near-term earnings upside appears limited. The top 4 IT services names are trading at their average 10-year P/E and a 13% discount to their average five-year P/E. There is room to expand if earnings and outlook spring a surprise. We believe sustained rerating will likely require evidence of GenAI-led spends translating into meaningful revenue momentum, which, as of now, remains some distance away.
- We continue to prioritize a bottom-up play in IT: TECHM and HCLT in large-caps and COFORGE in mid-tier.**

Exhibit 1: Revenue and margin estimate misses and beats for our coverage companies

Companies	Revenue	Margin
TCS	In-line	Beat
INFO	Miss	Miss
HCLT	Beat	Beat
WPRO	In-line	In-line
TECHM	Beat	Beat
LTIM	Beat	Beat
LTTS	Beat	In-line
PSYS	Beat	Beat
COFORGE	In-line	In-line
TELX	In-line	Miss
TTL	Beat	Miss
CYL*	In-line	Miss

Source: MOFSL; Note: *DET Business

Exhibit 2: IT companies' revenue and margin guidance

Company	Revenue Guidance	Margin Guidance
TCS	–	❖ Aspirational band of 26–28%
Infosys	❖ FY26 CC growth raised to 2–3% (from 1–3%)	❖ EBIT margin guided at 20–22%
HCLTech	❖ FY26 CC growth maintained at 3–5% YoY in CC (while for Services, the guidance was upgraded to 4–5% from 3–5%)	❖ EBIT margin guidance maintained at 17–18%.
LTIM	❖ Revenue growth to accelerate in the coming quarters and aims to achieve high single-digit to low double-digit growth by FY26-end (in USD terms).	❖ Management reiterated confidence in further margin expansion in the coming quarters despite seasonal headwinds.
Tech Mahindra –		❖ Reiterated FY27 EBIT margin aspiration of 15%
Wipro	❖ 3QFY26 growth guided at -0.5% to +1.5%	–
LTTS	❖ Targeting double-digit growth in FY26; USD2bn mid-term outlook maintained	❖ Mid-16% EBIT margin aspiration by 4QFY27–1QFY28
Persistent	❖ USD2b revenue goal by FY27; 18–19% CC CAGR over FY25–27	❖ Margin aspiration: +100bp improvement YoY in FY26 and FY27 each
Coforge	❖ 2H to outperform 1H	❖ FY26 EBIT margin target of 14%
Cyient	–	❖ Medium-term EBIT margin target of 15%

Source: Company, MOFSL

Exhibit 3: Sequential margin improvement largely aided by favorable currency movement, SG&A efficiencies, and pyramid rationalization

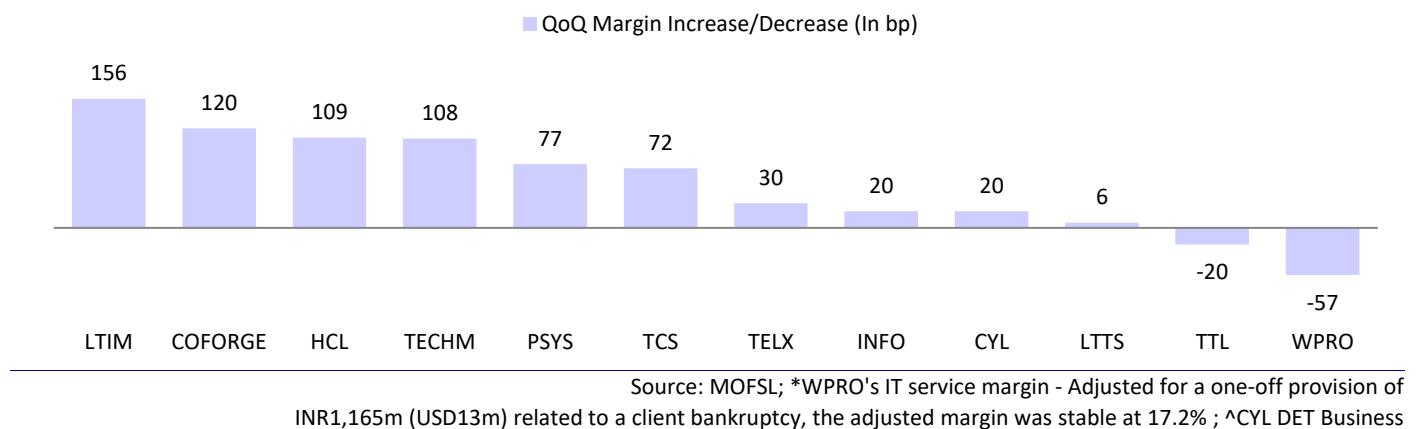


Exhibit 4: INR depreciation against the USD provided a margin benefit across the board

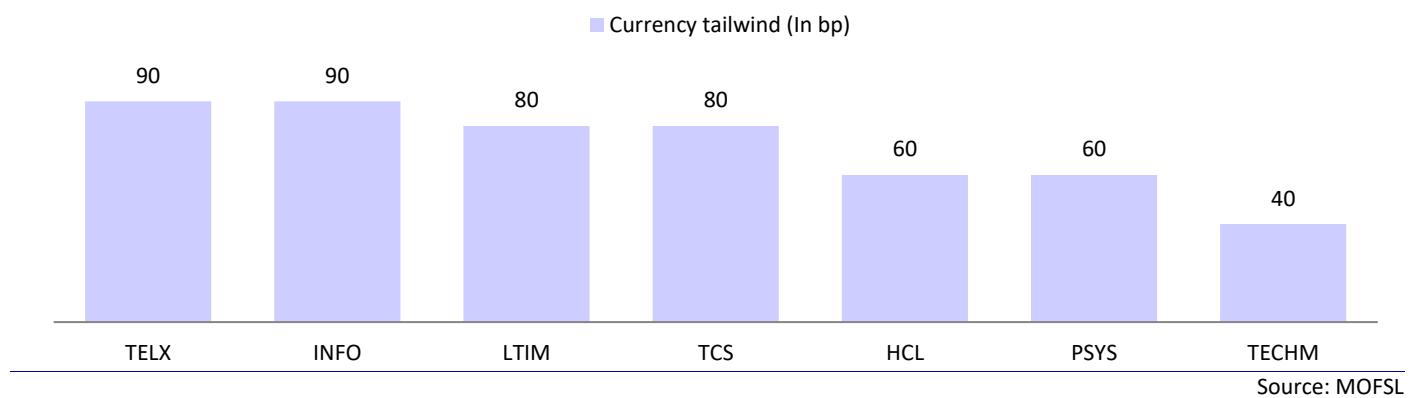


Exhibit 5: Our earnings cuts for FY26E/FY27E/FY28E vs. preview numbers

Companies	FY26E	FY27E	FY28E
TCS	0.0%	-0.5%	-0.2%
INFO	0.6%	-0.1%	-0.2%
HCLT	0.1%	1.1%	1.3%
WPRO	2.0%	1.7%	1.7%
TECHM	-1.1%	0.7%	-0.6%
LTIM	5.1%	3.8%	5.5%
LTTS	-1.1%	-0.5%	-0.5%
PSYS	2.9%	4.3%	1.0%
COFORGE	-0.6%	-2.7%	-0.4%
TELX	-5.4%	-2.4%	-2.9%
TTL	-2.0%	-0.4%	0.2%
CYL*	-1.1%	-0.9%	-0.9%

Source: MOFSL; Note: *DET Business

When does demand come back? Our answer: when hardware settles down

- We argue that this is not an AI vs. non-AI debate but a hardware vs. services cycle. As we depict in Exhibit 9, service adoption has always lagged the product frontier. Today's services weakness mirrors earlier cycles (dotcom to ERP, iPhone to enterprise mobility, cloud to app services), where enterprises had only ramped up spending once the cutting edge stabilized.
- Where we are now: LLMs and chips are still scaling up rapidly, as shown in Exhibits 7-8, signaling that the frontier remains far from mature. Each time a new tech cycle emerges, enterprises tend to delay service spending, fearing that rapid advancements could render early investments obsolete.
- This pattern is repeating: Clients are running PoCs with IT vendors, but few are scaling up to full programs, and those that do are funded by reallocating cost optimization budgets rather than incremental spending.
- We believe services demand recovery hinges on hardware stabilization, when hardware performance gains flatten and model improvements deliver incremental rather than exponential productivity jumps.
- The recent GPT-5 release, which offered limited productivity uplift over GPT-4.1, may be an early sign that the curve is flattening. As this stabilization sets in, enterprises will gain confidence to build durable tech stacks on top of the new AI layer, just as they did in the past cycles.

Exhibit 6: Limited productivity uplift in GPT-5 may be an early sign that the curve is flattening

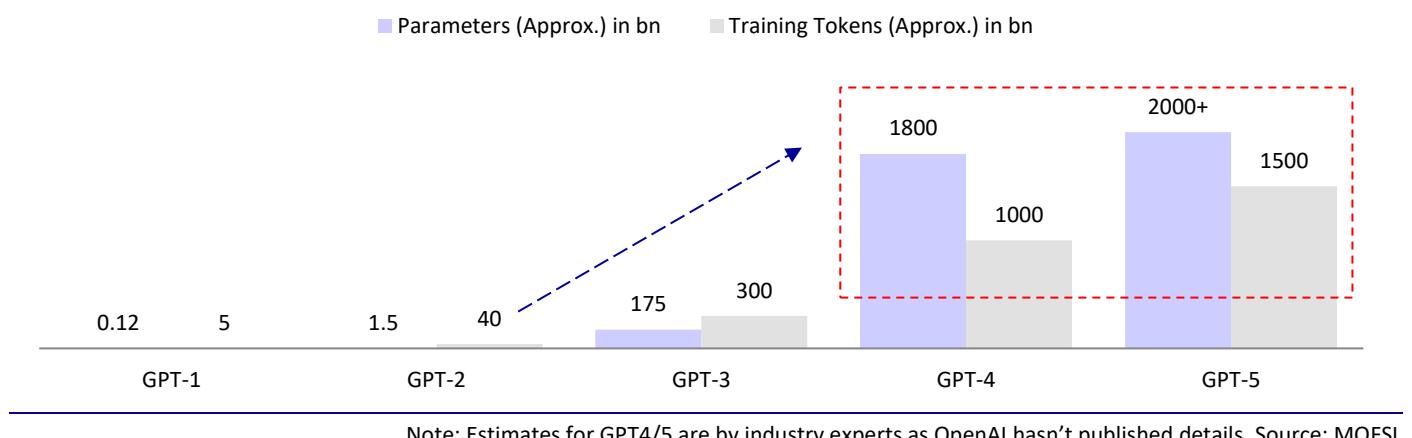


Exhibit 7: FP16 is widely used to train deep learning...

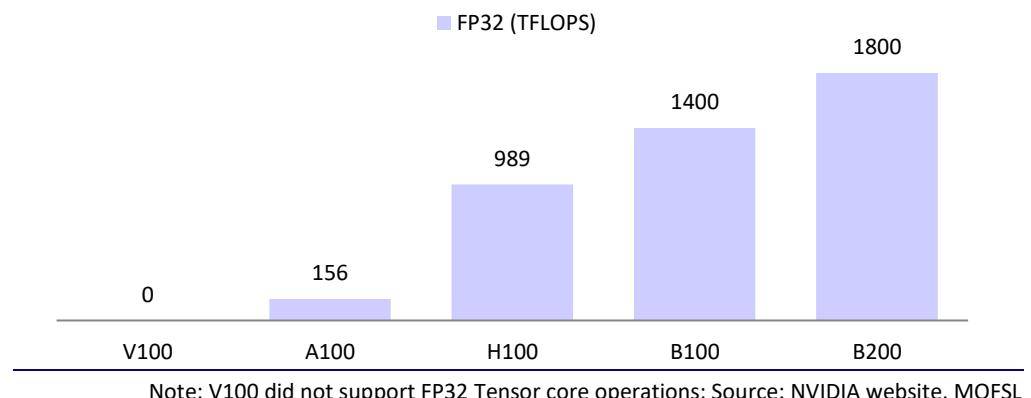
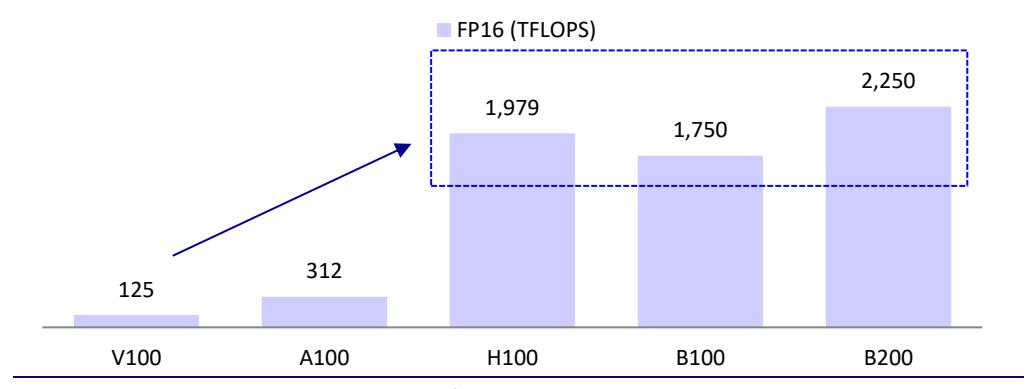


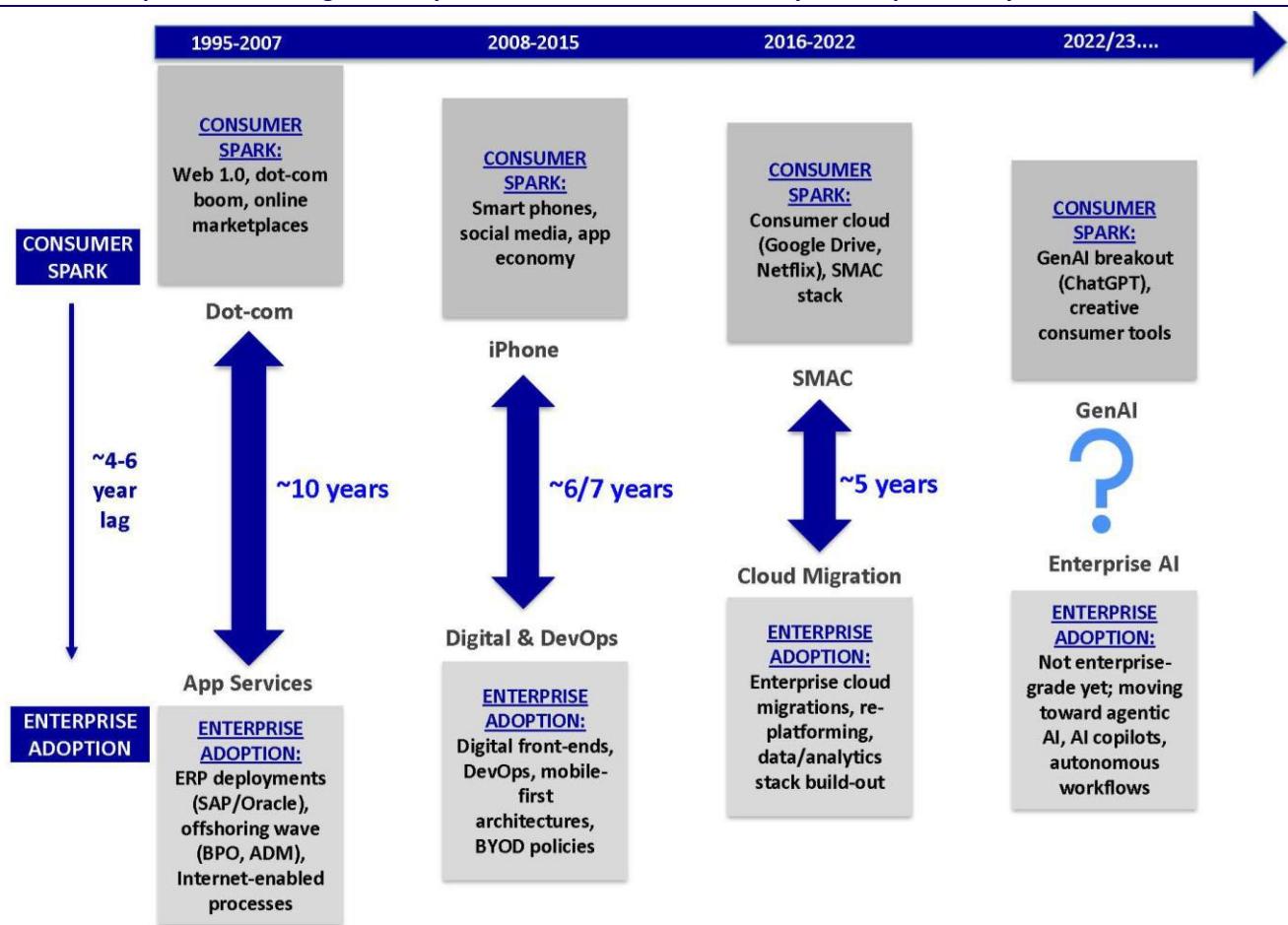
Exhibit 8: ...and AI workloads where marginal performance gains appear smoothening



Consumer-grade to enterprise-ready: The timeline

- Until diminishing returns arrive for hardware, infra, and platforms, they will remain rewarded, while services will lag. And although enterprises remain **eager to adopt AI**, most solutions are not yet enterprise-ready or reliable.
- As shown in Exhibit 9, there is generally a lag of 5-8 years before a new consumer technology becomes enterprise-ready. GenAI arrived in Nov'22; we believe enterprise adoption is another ~18 months away.
- Enterprise adoption tends to be more structural than opportunistic. While consumers can leap onto new tech quickly, enterprises need to rewire processes, ensure compliance, and integrate with legacy systems, all of which slow down the curve despite the larger payoff.
- History also shows that service spending really accelerates only once the underlying hardware and cost structures stabilize. Just as cloud migration took off only after public cloud became reliable and cost-efficient, GenAI services will likely see their real run once model performance, governance frameworks, and unit economics settle.

Exhibit 9: Enterprises remain eager to adopt AI, but most solutions are not yet enterprise-ready or reliable

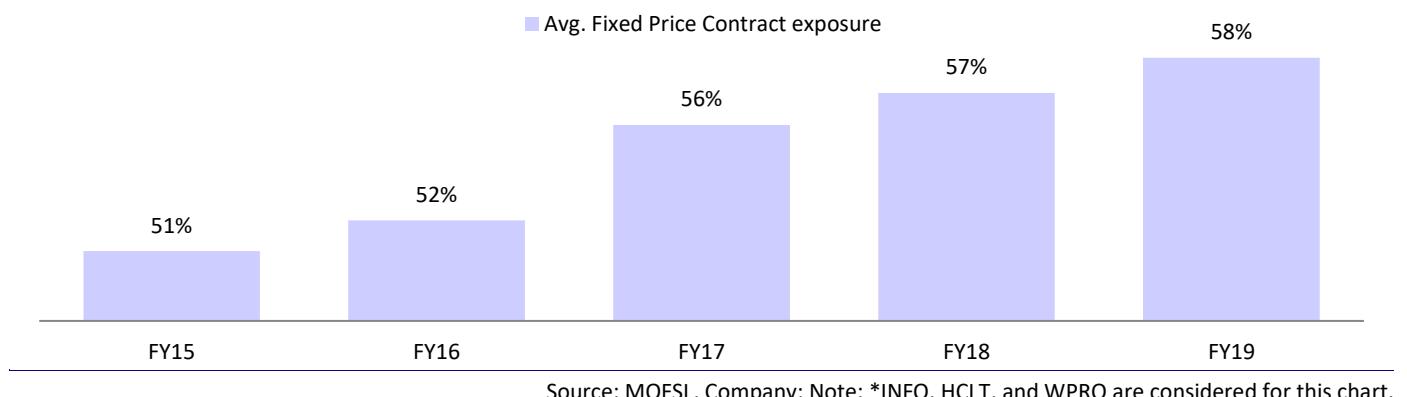


Source: MOFSL

Margins a key risk as cycles turn

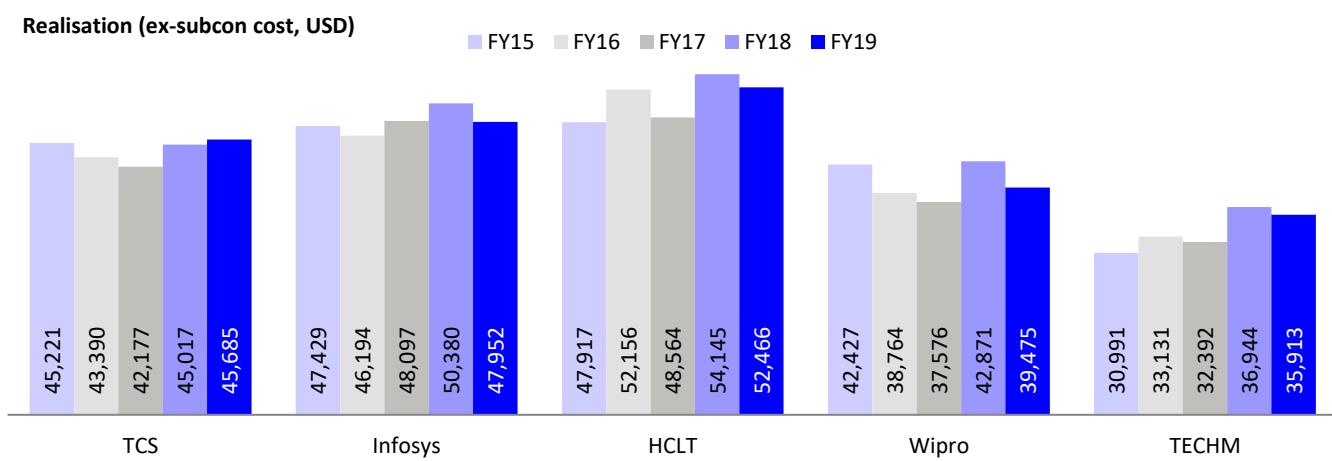
- Between FY15 and FY19, large-cap IT vendors saw a steady increase in fixed-price contracts – Infosys's mix rose from 41% to 53%, HCLT from 44% to 49%, and Wipro from 49% to 59%. This coincided with decelerating revenue growth, while most other external factors (currency, macro, etc.) remained broadly stable. Importantly, sector EBIT margins declined by ~150bp over these four years, **suggesting that the pivot to fixed-price models carried a clear margin drag.**
- As seen in Exhibit 11, the industry was hiring in line with revenue growth, and employee productivity basically flatlined in these years.
- If the industry is to avoid this fate again, hiring has to be somewhat decoupled from revenue growth – this should increase revenue per employee and defend margins. **We expect margins to remain largely flat over the next 18–24 months across the industry.**

Exhibit 10: Accelerated pivot from T&M to fixed-price models across large-cap IT firms during FY15-19

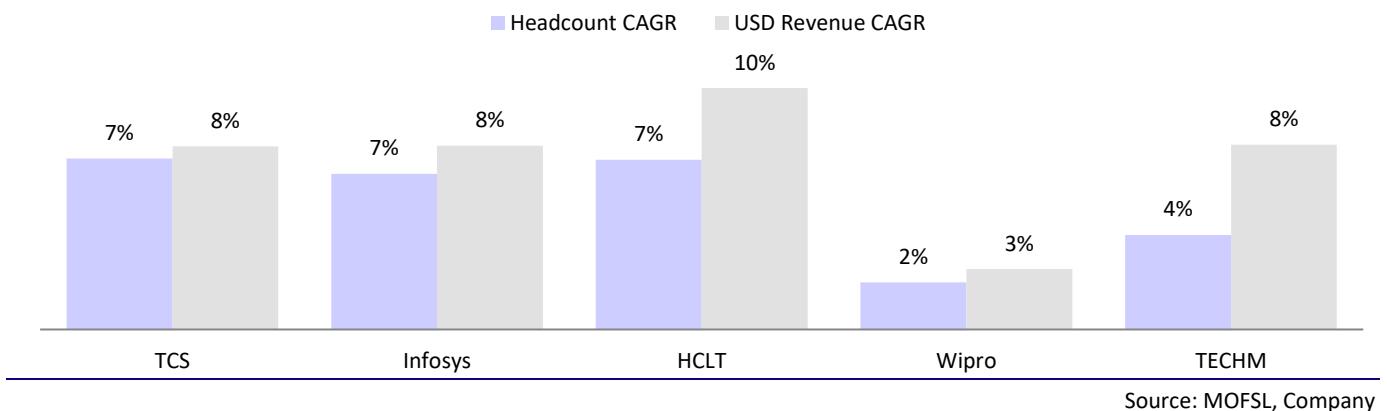


Source: MOFSL, Company; Note: *INFO, HCLT, and WPRO are considered for this chart.

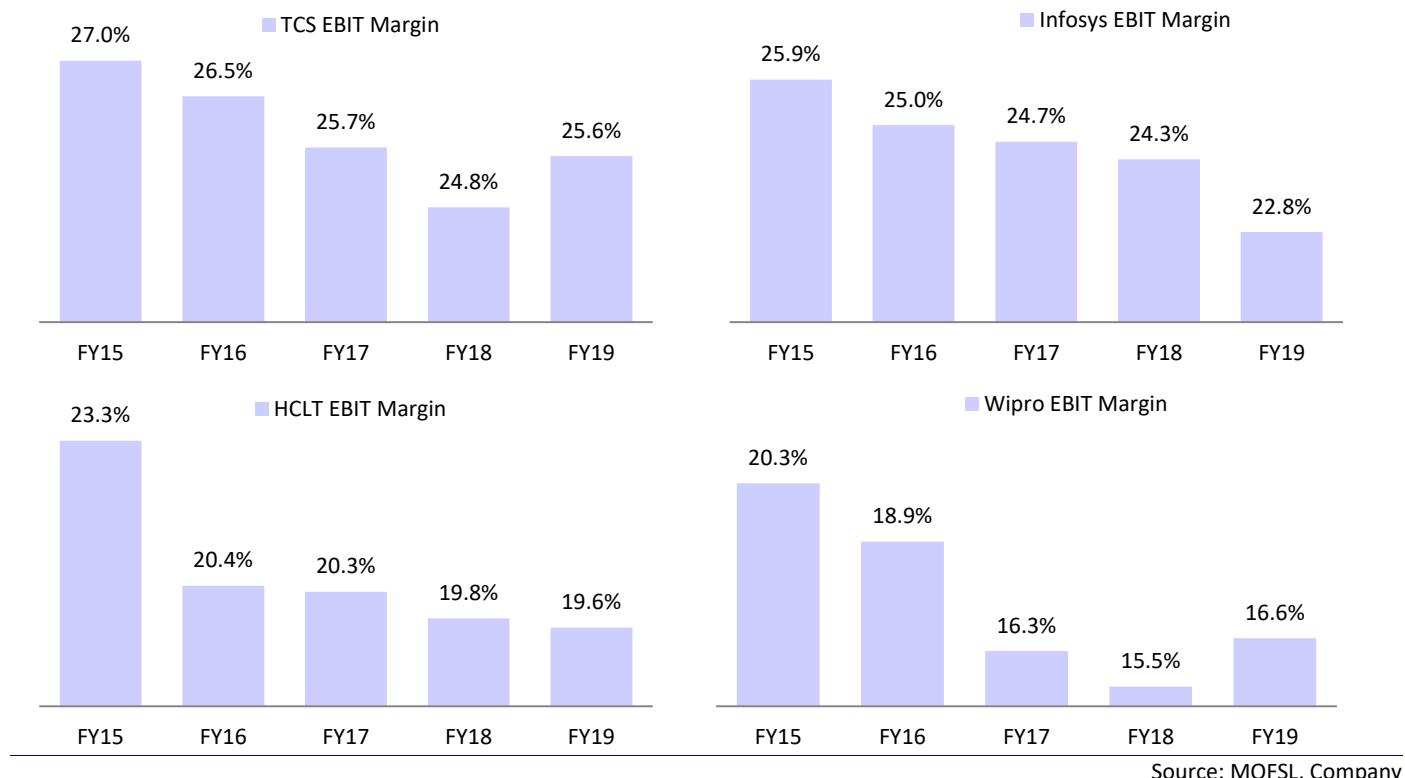
Exhibit 11: Realizations remained steady across all large-caps as contracts moved to a fixed-price mechanism



Source: MOFSL, Company

Exhibit 12: Linearity between revenue and headcount growth was observed, which may not be the case going forward


Source: MOFSL, Company

Exhibit 13: Eroding margins during FY15-19, as a shift to fixed-price models raised delivery overruns and scope changes risk


Source: MOFSL, Company

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