

CAMS

| Estimate change | \leftarrow |
|-----------------|--------------|
| TP change | 1 |
| Rating change | \leftarrow |

| Bloomberg | CAMS IN |
|-----------------------|-------------|
| Equity Shares (m) | 49 |
| M.Cap.(INRb)/(USDb) | 140.2 / 1.7 |
| 52-Week Range (INR) | 2989 / 2002 |
| 1, 6, 12 Rel. Per (%) | 3/8/2 |
| 12M Avg Val (INR M) | 608 |
| | |

Financials & Valuations (INR b)

| | | - / | |
|-----------------|-------|-------|-------|
| Y/E March | 2024E | 2025E | 2026E |
| AAUM (INR t) | 32.8 | 37.9 | 44.0 |
| Revenue | 11.2 | 13.0 | 15.0 |
| EBITDA | 5.0 | 6.1 | 7.4 |
| Margin (%) | 44.1 | 46.7 | 49.1 |
| PAT | 3.4 | 4.3 | 5.3 |
| PAT Margin (%) | 30 | 33 | 35 |
| EPS | 69.7 | 87.1 | 107.5 |
| EPS Grw. (%) | 20.0 | 25.0 | 23.4 |
| BVPS | 184.0 | 214.4 | 252.1 |
| RoE (%) | 40.6 | 43.7 | 46.1 |
| Div. Payout (%) | 65.0 | 65.0 | 65.0 |
| Valuations | | | |
| P/E (x) | 40.9 | 32.7 | 26.5 |
| P/BV (x) | 15.5 | 13.3 | 11.3 |
| Div. Yield (%) | 1.6 | 2.0 | 2.5 |
| | | | |

Shareholding pattern (%)

| As On | Dec-23 | Sep-23 | Dec-22 |
|----------|--------|--------|--------|
| Promoter | 0.0 | 19.9 | 19.9 |
| DII | 23.1 | 16.1 | 13.7 |
| FII | 47.7 | 38.6 | 32.7 |
| Others | 29.2 | 32.6 | 33.7 |

FII Includes depository receipts

CMP: INR2,852 TP: INR3,450 (+21%) Buy

In-line performance, margin improves sequentially

- CAMS reported a net profit of INR885m in 3QFY24, up 20% YoY, and in line with our estimate. The growth in profitability was supported by a YoY increase in the share of non-MF business and an improving mix of equity AUM in the total MF AUM.
- The share of non-MF business grew to 12.8% YoY in 3QFY24 and is expected to continue to increase in the coming quarters. Operating revenue reached INR2.89b, up 18.9% YoY and 5.3% QoQ, in line with our estimate.
- The management is confident that CAMS WealthServ, CAMSPay, CAMSRep, and Think360 would contribute sizable revenues in the coming quarters. It expects 20%+ growth in revenues for non-MF business.
- Currently, we have a BUY rating on the stock with a TP of INR3,450 at a P/E multiple of 32x on FY26E.

On track to increase revenue share of non-MF business

- QAAUM grew 22% YoY and 4% QoQ to INR33.9t. Equity AUM grew 31% YoY to INR16.9t in 3QFY24.
- The share of the non-MF business in revenue stood at 12.8% in 3QFY24.
- Non-MF revenue jumped 60% YoY to INR371m. Alternative Services and CAMS Pay recorded YoY revenue growth of 15% and 29%, respectively.
- Overall expenses grew 18.4% YoY and 4.8% QoQ (in line with our estimate) to INR1.6b. Other expenses were up 21.4% YoY and 10.6% QoQ at INR243m. Employee expenses rose 14.5% YoY and 2.1% QoQ to INR997m.
- The cost-to-income ratio came in at 55.3% in 3QFY24 vs. 55.6% in 3QFY23 and 55.6% in 2QFY24.
- EBIDTA was up 19.6% YoY and 5.9% QoQ at INR1.3b (in line) and EBIDTA margin stood at 44.7% vs. 44.4% in 3QFY23 and 2QFY24.
- PAT grew 20.3% YoY and 5.7% QoQ to INR885m in 3QFY24. For 9MFY24, revenue/PAT grew 14%/18% to INR8.3b/INR2.5b.
- CAMS declared an interim dividend of INR12 per share.

Key takeaways from the management commentary

- EBIDTA margins stood at 44.8%, up 30bp YoY, on strong sales and operating performance. It is expected to improve 20-30bp in the next few quarters.
- The management expects margins in the non-MF segment to increase from ~10% now to ~25% in the next few quarters as the revenue contribution increases.
- CAMS plans to spend ~INR50-60m on platform building in the non-MF segment and launching new AIF products. On the MF side, the company targets to spend more on scaling up cybersecurity and expects an increase in manpower costs and other data-related expenses.

Prayesh Jain - Research Analyst (Prayesh.Jain@MotilalOswal.com)

Valuation and View

- Historically, CAMS has traded at a premium to listed AMCs in terms of its one-year forward P/E. After a rally in AMC stocks, the gap between CAMS and AMC stocks has narrowed. The premium for CAMS is well deserved, given: 1) the duopoly nature of the industry and high entry barriers, 2) relatively low risk of a market share loss, and 3) higher customer ownership compared to AMCs.
- Structural tailwinds in the MF industry shall boost absolute growth in MF revenue. With favorable macro triggers and right investments, the non-MF segment's share in revenue is expected to increase to 15% in the next three to five years.
- Currently, we have a BUY rating on the stock with a TP of INR3,450 at a P/E multiple of 32x on FY26E.

| Quarterly Performance | | | | | | | | | | | (| INR m) |
|--------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|----------|-------|--------|
| Y/E March | | FY2 | 23 | | | FY24 | | | 3QFY24E | Act v/s | | |
| | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 3Q | 4QE | 3QF124E | Est. (%) | YoY | QoQ |
| Revenue from Operations | 2,366 | 2,424 | 2,436 | 2,492 | 2,613 | 2,751 | 2,897 | 2,971 | 2,871 | 0.9 | 18.9 | 5.3 |
| Change YoY (%) | 17.6 | 6.5 | 2.5 | 2.5 | 10.4 | 13.5 | 18.9 | 19.2 | 17.9 | | | |
| Employee expenses | 933 | 901 | 871 | 876 | 950 | 977 | 997 | 1,015 | 1,028.0 | -3.0 | 14.5 | 2.1 |
| Operating expenses | 267 | 274 | 282 | 294 | 327 | 333 | 363 | 369 | 338.8 | 7.0 | 28.4 | 8.8 |
| Other Expenses | 188 | 189 | 200 | 232 | 236 | 220 | 243 | 249 | 235.5 | 3.2 | 21.4 | 10.6 |
| Total Operating Expenses | 1,388 | 1,363 | 1,354 | 1,401 | 1,512 | 1,530 | 1,603 | 1,633 | 1,602 | 0.0 | 18.4 | 4.8 |
| Change YoY (%) | 28.2 | 11.9 | 8.8 | 7.0 | 9.0 | 12.2 | 18.4 | 16.5 | 18.4 | | | |
| EBITDA | 979 | 1,061 | 1,082 | 1,091 | 1,101 | 1,221 | 1,294 | 1,339 | 1,269 | 1.9 | 19.6 | 5.9 |
| Other Income | 44 | 74 | 71 | 79 | 97 | 96 | 99 | 99 | 95 | 4.3 | 40.0 | 3.0 |
| Depreciation | 136 | 147 | 155 | 164 | 165 | 174 | 185 | 186 | 181 | 1.8 | 19.0 | 5.9 |
| Finance Cost | 18 | 18 | 20 | 20 | 20 | 20 | 21 | 21 | 19 | 11.4 | 6.3 | 7.5 |
| РВТ | 869 | 970 | 978 | 985 | 1,012 | 1,124 | 1,187 | 1,231 | 1,164 | 2.0 | 21.4 | 5.7 |
| Change YoY (%) | 2.3 | 0.5 | -4.4 | -0.4 | 16.4 | 15.9 | 21.4 | 24.9 | 19.0 | | | |
| Tax Provisions | 223 | 249 | 242 | 242 | 255 | 286 | 302 | 296 | 291 | 3.7 | 24.6 | 5.6 |
| Net Profit | 646 | 721 | 736 | 744 | 757 | 838 | 885 | 935 | 873 | 1.4 | 20.3 | 5.7 |
| Change YoY (%) | 2.2 | -0.6 | -4.9 | 0.7 | 17.1 | 16.2 | 20.3 | 25.8 | 18.7 | | | |
| Key Operating Parameters (%) | | | | | | | | | | | | |
| Revenue / AUM (bps) | 3.6 | 3.6 | 3.5 | 3.6 | 3.5 | 3.4 | 3.4 | 3.4 | 3.4 | | (0.1) | 0.0 |
| Opex / AUM (bps) | 2.1 | 2.0 | 1.9 | 2.0 | 2.0 | 1.9 | 1.9 | 1.9 | 1.9 | | (0.1) | 0.0 |
| PBT / AUM (bps) | 1.3 | 1.4 | 1.4 | 1.4 | 1.3 | 1.4 | 1.4 | 1.4 | 1.4 | | (0.0) | 0.0 |
| PAT / AUM (bps) | 1.0 | 1.1 | 1.1 | 1.1 | 1.0 | 1.0 | 1.0 | 1.1 | 1.0 | | (0.0) | 0.0 |
| Cost to Operating Income Ratio | 58.6 | 56.2 | 55.6 | 56.2 | 57.9 | 55.6 | 55.3 | 54.9 | 55.8 | -0.5 | (0.2) | (0.3) |
| EBITDA Margin | 41.4 | 43.8 | 44.4 | 43.8 | 42.1 | 44.4 | 44.7 | 45.1 | 44.2 | 0.5 | 0.2 | 0.3 |
| PBT Margin | 36.7 | 40.0 | 40.1 | 39.5 | 38.7 | 40.8 | 41.0 | 41.4 | 40.5 | 0.4 | 0.8 | 0.1 |
| Tax Rate | 25.6 | 25.6 | 24.8 | 24.5 | 25.2 | 25.4 | 25.4 | 24.0 | 25.0 | 0.4 | 0.7 | (0.0) |
| PAT Margin | 27.3 | 29.8 | 30.2 | 29.8 | 29.0 | 30.5 | 30.6 | 31.5 | 30.4 | 0.2 | 0.4 | 0.1 |
| Opex Mix (%) | | | | | | | | | | | | |
| Employee expenses | 67.2 | 66.1 | 64.4 | 62.5 | 62.8 | 63.9 | 62.2 | 62.2 | 64.2 | 1.9 | (2.1) | (2.6) |
| Operating expenses | 19.3 | 20.1 | 20.9 | 21.0 | 21.6 | 21.8 | 22.6 | 22.6 | 21.1 | -1.5 | 1.8 | 3.8 |
| Other Expenses | 13.5 | 13.8 | 14.8 | 16.5 | 15.6 | 14.4 | 15.2 | 15.2 | 14.7 | -0.5 | 0.4 | 5.6 |
| Key Parameters | | | | | | | | | | | | |
| QAUM (INR b) | 26,200 | 27,100 | 27,800 | 28,000 | 30,000 | 32,500 | 33,950 | 34,586 | 33,475 | 1.4 | 22.1 | 4.5 |
| Share of Equity AUM (%) | 43.1 | 45.0 | 46.4 | 44.3 | 46.3 | 47.7 | 49.8 | 49.4 | 46.8 | 3.0 | 3.4 | 2.1 |



Key takeaways from the management commentary

MF business:

 Out of the last seven mutual fund mandates, CAMS won five mandates. Helios MF and Zerodha Fund House went live in 3QFY24. Recently, CAMS won a major fund RTA mandate of Unifi Capital, based in Chennai.

- CAMS MF AUM stood at INR33.95t, up 22% YoY. The overall market share is 68.2%. CAMS Equity AUM stood at INR16.9t, up 31% YoY.
- CAMS Equity AUM market share grew by 140bp YoY to 66%. Live SIP book grew 29% YoY, faster than the rest of the industry, which saw 19% growth.
- Net inflows into equity assets increased by 18.8 % YoY in 9mFY24. Inflows through SIPs increased by 29.1% YoY vs. 19% growth for the industry. SIP registrations reached a lifetime high, taking the live SIP stock to ~43.9m.
- CAMS MF segment in 3Q marked the historic high in transaction volume to ~153.5m and a consistent increase in equity AUM and new investor count.

Non-MF business:

- Beyond MF, the consistent focus on expanding non-MF businesses led to a 330bp increase YoY in the share of non-MF revenue to ~13% of total revenue.
- Non-MF revenue grew 59% YoY (41% growth on constant base, excluding contribution of Think360.ai), with major contributions from AIF and CAMSPay.
- CAMS continues to be the market leader in the Alternatives Services space, catering to 180+ fund houses. The business grew by 21% YoY. It added 32 new mandates, including four in the current quarter in the GIFT City (total 15). In the AIF segment, CAMS has even bought multi-currency funding capability, moving some of the existing and new clients to that platform.
- CAMSPay on-boarded LIC as an exclusive partner to execute customer account authentication.
- Revenue for CAMS KRA grew 129% YoY. The 10-minute KYC feature has been the foundational component, which has helped it penetrate into brokerages and FedEx.
- CAMSRep has gained entry into the non-life segment with digital KYC mandate from Oriental Insurance, a joint offering from CAMS Rep and Think360.
- Progress in the Bima Central app is not as fast as the company expected but the first few insurance companies are now fully integrated into the program.
- In the EIA segment, CAMS maintains a market share of 39% in policies and 31% in EIA accounts. The transaction revenue has not kicked in yet as the business is close to a breakout and will start making profits in 1QFY25.
- CAMS Finserve gains a 13.3% market share for customers successfully linked to AA ecosystem. On the funding accounting side, it services almost 70 to 80 unique consumers. The management is confident that the company has the right offering, the right go-to-market strategy and the right teams to continue to scale up this segment.
- Algo360 is the flagship product of Think360, which is live with SBI Cards. It has contracts with top 10 PSU banks. CAMS has developed Affluence360, a geographic data product to help businesses strategize and prioritize market expansion and customer experience.

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Margins:

- EBIDTA margins stood at 44.8%, up 30bp YoY, on strong sales and operating performance. It is expected to improve 20-30bp in the next few guarters. Of this, currently 10% comes from the non-MF segment and the balance from the MF segment.
- The management expects margins in the non-MF segment to increase to ~25% in the next few quarters as the contribution from the segment grows.

Costs:

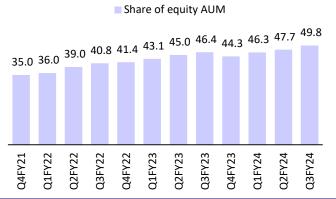
- Total costs increased by ~INR50m in 3Q as ESOP costs grew by INR17m QoQ and out-of-pocket expenses in KRA and MF business rose INR25m. About 2.5%-3% of increase in costs was due to annual appraisals. The rest of expenses were in line with the company strategy.
- CAMS plans to spend ~INR50-60m on platform building in the non MF segment and launching new AIF products. On the MF side, the company targets to spend more on scaling up the manpower and leadership teams, cybersecurity, and other data-related expenses.

Exhibit 1: AUM increases to INR 34t

AUM (INR t) 19 19 17 19 21 22 23 26 27 27 26 27 28 28 30 33 34 **33FY22 Q1FY22 22FY22 21FY23**

Source: Company, MOFSL

Exhibit 2: Share of equity AUM improves (%)



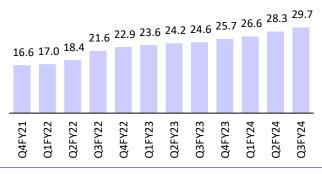
Source: Company, MOFSL

Exhibit 3: Strong traction in SIP transactions (m)



Source: Company, MOFSL

Exhibit 4: Trend in unique investor serviced (m)



Unique Investor Serviced

Source: Company, MOFSL

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Exhibit 5: Share of MF non-asset businesses improves QoQ

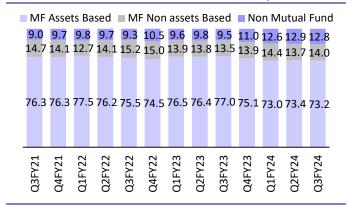
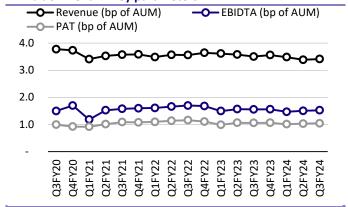


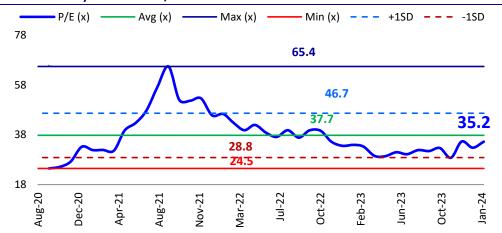
Exhibit 6: Trend in key parameters



Source: MOFSL, Company

Source: MOFSL, Company

Exhibit 7: One-year forward P/E



Source: MOFSL, Company

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Financials and valuations

| Income Statement | | | | | | INR m |
|-------------------------|-------|-------|--------|--------|--------|--------|
| Y/E March | 2021 | 2022 | 2023 | 2024E | 2025E | 2026E |
| Revenue | 7,055 | 9,097 | 9,718 | 11,232 | 12,999 | 15,044 |
| Change (%) | 1 | 29 | 7 | 16 | 16 | 16 |
| Employee expense | 2,624 | 3,218 | 3,581 | 3,939 | 4,333 | 4,766 |
| Other expenses | 1,471 | 1,638 | 1,925 | 2,339 | 2,601 | 2,892 |
| Operating Expenses | 4,094 | 4,855 | 5,506 | 6,278 | 6,934 | 7,658 |
| EBITDA | 2,961 | 4,241 | 4,212 | 4,954 | 6,066 | 7,386 |
| Change (%) | 3 | 43 | -1 | 17.6 | 22.4 | 21.8 |
| Dep/Interest/Provisions | 513 | 587 | 679 | 791 | 831 | 871 |
| Other Income | 298 | 173 | 268 | 391 | 457 | 511 |
| PBT | 2,745 | 3,827 | 3,802 | 4,554 | 5,692 | 7,025 |
| Change (%) | 9 | 39 | -1 | 19.8 | 25.0 | 23.4 |
| Tax | 692 | 957 | 956 | 1,138 | 1,423 | 1,756 |
| Tax Rate (%) | 25 | 25 | 25 | 25.0 | 25.0 | 25.0 |
| PAT | 2,053 | 2,870 | 2,846 | 3,415 | 4,269 | 5,269 |
| Change (%) | 18 | 40 | -1 | 20.0 | 25.0 | 23.4 |
| Dividend | 2,488 | 1,895 | 1,850 | 2,220 | 2,775 | 3,425 |
| Balance Sheet | | | | | | INR m |
| Y/E March | 2021 | 2022 | 2023 | 2024E | 2025E | 2026E |
| Equity Share Capital | 488 | 489 | 490 | 490 | 490 | 490 |
| Reserves & Surplus | 4,671 | 5,987 | 7,335 | 8,523 | 10,017 | 11,861 |
| Net Worth | 5,159 | 6,476 | 7,825 | 9,013 | 10,507 | 12,351 |
| Borrowings | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Liabilities | 3,260 | 3,094 | 3,151 | 3,492 | 3,872 | 4,295 |
| Total Liabilities | 8,419 | 9,571 | 10,976 | 12,505 | 14,379 | 16,646 |
| Cash and Bank balance | 1,803 | 1,510 | 164 | 124 | 373 | 1,304 |
| Investments | 2,355 | 3,170 | 3,298 | 4,598 | 6,098 | 7,298 |
| Net Fixed Assets | 2,840 | 3,141 | 3,413 | 3,254 | 2,904 | 2,515 |
| | | | | | | |

1,750

9,571

4,100

10,975

4,528

12,505

1,421

8,419

5,529

16,646

5,003

14,379

E: MOFSL Estimates

Current Assets

Total Assets

Financials and valuations

| Cashflow | | | | | | INR m |
|------------------------------------|--------|--------|---------------------|--------|--------|--------|
| Y/E March | 2021 | 2022 | 2023 | 2024E | 2025E | 2026E |
| Profit after Tax | 2,053 | 2,870 | 2,846 | 3,415 | 4,269 | 5,269 |
| Adjustments | 199 | 729 | 754 | 401 | 374 | 361 |
| Change in Working Capital | 697 | (129) | (17) | 277 | 306 | 338 |
| Cashflow from Operating activities | 2,950 | 3,470 | 3,583 | 4,093 | 4,949 | 5,968 |
| Other Income | 298 | 173 | 268 | 391 | 457 | 511 |
| Change in Current Investments | 701 | -815 | -128 | -1,300 | -1,500 | -1,200 |
| Change in Fixed Asset | -63 | -791 | -875 | -550 | -400 | -400 |
| Others | -20 | -365 | -2,269 | -372 | -401 | -441 |
| Cashflow from Investing activities | 915 | -1,798 | -3,004 | -1,831 | -1,843 | -1,530 |
| Interest Expense | -79 | -71 | -76 | -82 | -82 | -82 |
| Dividend Expense | -2,488 | -1,895 | -1,850 | -2,220 | -2,775 | -3,425 |
| Cashflow from Financing activities | -2,567 | -1,966 | -1,926 | -2,302 | -2,857 | -3,507 |
| Net Cashflow | 1,298 | (293) | (1,347) | (40) | 249 | 931 |
| Opening Cashflow | 504 | 1,803 | 1,510 | 164 | 124 | 373 |
| Closing Cashflow | 1,803 | 1,510 | 164 | 124 | 373 | 1,304 |
| | (0.39) | (1.04) | (0.77) | (0.13) | 0.00 | - |
| Y/E March | 2021 | 2022 | 2023 | 2024E | 2025E | 2026E |
| AAAUM (INR B) | 19,984 | 25,500 | 27,300 | 32,759 | 37,940 | 43,993 |
| Change (%) | 10.1 | 27.6 | 7.1 | 20.0 | 15.8 | 16.0 |
| Equity | 6,806 | 10,100 | 12,400 | 15,624 | 18,749 | 22,499 |
| Non-Equity | 13,178 | 15,400 | 14,900 | 17,135 | 19,191 | 21,494 |
| E: MOSL Estimates | , | • | , | • | , , | , |
| Y/E March | 2021 | 2022 | 2023 | 2024E | 2025E | 2026E |
| Margins Analysis (%) | | | | | | |
| Revenue Yield (bps) | 3.53 | 3.57 | 3.56 | 3.43 | 3.43 | 3.42 |
| Cost to Income Ratio | 58.0 | 53.4 | 56.7 | 55.9 | 53.3 | 50.9 |
| EBITDA Margins | 42.0 | 46.6 | 43.3 | 44.1 | 46.7 | 49.1 |
| PBT Margin | 38.9 | 42.1 | 39.1 | 40.5 | 43.8 | 46.7 |
| PAT Margin | 29.1 | 31.6 | 29.3 | 30.4 | 32.8 | 35.0 |
| Profitability Ratios (%) | | | | | | |
| RoE | 38.6 | 49.3 | 39.8 | 40.6 | 43.7 | 46.1 |
| Dividend Payout Ratio | 121.2 | 66.0 | 65.0 | 65.0 | 65.0 | 65.0 |
| Durant Analysis (Durant Analysis) | | | | | | |
| Dupont Analysis (Bps of AAAUM) | 2024 | 2022 | 2022 | 20245 | 20255 | 2026E |
| Y/E March | 2021 | 2022 | 2023 | 2024E | 2025E | |
| Operating Income | 3.5 | 3.6 | 3.6 | 3.4 | 3.4 | 3.4 |
| Operating Expenses | 2.0 | 1.9 | 2.0 | 1.9 | 1.8 | 1.7 |
| EBITDA | 1.5 | 1.7 | 1.5 | 1.5 | 1.6 | 1.7 |
| Depreciation and Others | 0.3 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Other Income | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 |
| PBT | 1.4 | 1.5 | 1.4 | 1.4 | 1.5 | 1.6 |
| Tax | 0.3 | 0.4 | 0.4 | 0.3 | 0.4 | 0.4 |
| ROAAAUM | 1.0 | 1.1 | 1.0 | 1.0 | 1.1 | 1.2 |
| Valuations | 2021 | 2022 | 2023 | 2024E | 2025E | 2026E |
| BVPS (INR) | 105 | 132 | 160 | 184 | 2025E | 252 |
| Change (%) | -6.0 | 25.5 | 20.8 | | 16.6 | 17.6 |
| | | | 20.8 24.7 | 15.2 | | |
| Price-BV (x) | 37.4 | 29.8 | | 21.4 | 18.4 | 15.6 |
| EPS (INR) | 41.9 | 58.6 | 58.1 | 69.7 | 87.1 | 107.5 |
| Change (%) | 18.4 | 39.8 | -0.8 | 20.0 | 25.0 | 23.4 |
| Price-Earnings (x) | 94.1 | 67.3 | 67.9 | 56.6 | 45.2 | 36.7 |
| DPS (INR) | 50.8 | 38.7 | 37.8 | 45.3 | 56.6 | 69.9 |
| Dividend Yield (%) | 1.3 | 1.0 | 1.0 | 1.1 | 1.4 | 1.8 |

Investment in securities market are subject to market risks. Read all the related documents carefully before investing

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NOTES

| Explanation of Investment Rating | | | | | |
|----------------------------------|--|--|--|--|--|
| Investment Rating | Expected return (over 12-month) | | | | |
| BUY | >=15% | | | | |
| SELL | <-10% | | | | |
| NEUTRAL | < - 10 % to 15% | | | | |
| UNDER REVIEW | Rating may undergo a change | | | | |
| NOT RATED | We have forward looking estimates for the stock but we refrain from assigning recommendation | | | | |

*In case the recommendation given by the Research Analyst is inconsistent with the investment rating legend for a continuous period of 30 days, the Research Analyst shall be within following 30 days take appropriate measures to make the recommendation consistent with the investment rating legend.

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